



Pupil Development Grant 2020-2021 School Spending Plan

PDG OBJECTIVES Priorities to be addressed.	Actions to be taken	Desired Outcomes	Staffing costs	Evaluation
STAFFING COSTS				
PDG lead to have allocated time to manage the plan	<p>Identified member of staff as a PDG Champion to map, evaluate and drive the PDG strategy – time to be allocated during registration period, plus management time to action the PDG plan.</p> <p>Lead a mentoring/buddy programme for eFSM pupils in KS3, with mentors in Yrs 11-13.</p>	Engagement and increased participation of eFSM students in mentoring and school community work.	£3433	A self-evaluation will be completed by 29 th January 2021. This will form the basis for the PDG plan 2021/22.
Learning Coach and engagement mentor support	<p>Part of LC/EM role is to support eFSM pupils in KS4.</p> <p>All KS4 eFSM pupils offered an appointment with LC/EM.</p> <p>Study plans or Specific targets with outcomes agreed with LC/EM as appropriate, depending on pupil needs/ability.</p> <p>Learning Coaches to provide support for eFSM Y11 students who cannot cope with a full set of GCSE exams – Spring Term</p>	<p>Bespoke support for all learners KS3 – KS4, supporting academic outcomes.</p> <p>Pupils maintain focus and attendance.</p>	£9,000	<p>Pupil evaluation/L2L</p> <p>Compare figures for previous school year for</p> <ul style="list-style-type: none"> • predicted grades • effort • attendance
Independent Learning Space Assistant	<p>Employment of an Independent Learning Space Assistant.</p> <p>Provide safe space for pupils at break/lunch</p> <p>Mentoring support for small number of pupils</p> <p>Support literacy programmes which particularly benefit pupils with FSM.</p>	Bespoke support for all learners KS3 – KS4, supporting academic outcomes	£18,190	Pupil feedback on actions and support that take place in the ILS

Family support	TAMARR provision	<p>Providing a safe and structured environment with an adult role models on a daily basis. Individual support for social, emotional and behavioural needs.</p> <p>Supporting pupils and families who are facing challenges on a one to one basis.</p>	£11,549	Fay John has evaluated pupil progress with a combination of pupil voice, parent/ carer feedback. Baseline testing using the Boxall profile.
HARDSHIP				
Hardship	<p>Equipment pack for all eFSM pupils, including scientific calculators for KS4.</p> <p>Provide revision books for all eFSM pupils in all subjects where available</p> <p>Additional Resources</p>	<p>Supporting pupils to purchase necessities for school such as equipment, uniform, bags e.t.c</p> <p>Supporting all eFSM pupils with their peripatetic music fees and resit fees for external examinations.</p>	£1300	Pupil and family feedback.
CURRICULUM SUPPORT				
Curriculum support	<p>Increased curriculum provision specifically for eFSM pupils.</p> <p>A focussed DT project for year 7/ 8 or 9</p>	<p>Wide ranging opportunities for eFSM pupils across the curriculum, inspiring and challenging pupils.</p>	£670	Very successful projects in DT

	Accelerated reader	Improved literacy – average gain 7 months, scores very highly on Sutton Trust	£4773	School Support Services SER
	Printer for the library	Enable eFSM pupils to access a printer.	£225	LD to monitor usage.
	Purchase of 61 chrome books for long-term loan to pupils who do not have access to devices.	Equity – eFSM pupils able to access online learning with appropriate devices.	£13,060	Engagement during lockdown to be monitored.
	Opportunity to complete Military Prep course @ Pembrokehire College.	Wide ranging opportunities for eFSM pupils	£1000	Military Prep report and links via NJ.
EXTRA-CURRICULAR				
Extra-Curricular	The Duke of Edinburgh targeting eFSM pupils. To include resources and transport for D of E activities led by Mr Williams Year 9 pupils are targeted by Mr Williams to embark upon D of E through year 9 – 11.	Enable access to extra-curricular activities at weekends and school holidays. Enhance self-esteem and learner confidence.	£300	Report from CW.
Really Pro	A project at targeted KS4 pupils creating an opportunity to achieve a level 2 qualifications.	Level two qualifications for all pupils entered onto the really pro option	£7800	Spent prior to Sept 2020
Total Spend			£ 71,300	

Summary of proposed spend

Total Pupil Development Grant (Jan 2019)	£71,300 KS3 - £36,570 KS4 - £34,730
Early years allocation	n/a

If adding or changing priorities please indicate where these have taken place.

Spend related to I.C.T. has to be indicated and authorised by the lead I.C.T. officer in the authority.
Huw Benbow Pembrokeshire and Greg Morgan, Carmarthenshire.

	Baseline Aug 2014		ACTUAL Aug 2015		Target Aug 2016		Actual Aug 2016		Target Aug 2017		Actual Aug 2017	
	OVERALL	FSM	OVERALL	FSM	OVERALL	FSM	OVERALL	FSM	OVERALL	FSM	OVERALL	FSM
Attendance												
Early years												
Foundation Phase FPOI												
Key Stage 2 CSI												
Key Stage 3 CSI												
Key Stage 4 L2i												

**Infant/Junior/Primary/Secondary/Special schools to complete as appropriate

Signed		Post title	Head teacher
Name			
Date			