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Ysgol Greenhill School

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PRIFATHRO/HEADMASTER: Mr. R McGovern MA, FInstLM

16th July 2021

Dear parents, staff, and pupils

End of Term, Summer 2021 – Change of Leadership.

First, I would like to thank everyone for their support and commitment to Greenhill throughout the last 16 months. In addition to managing and adapting to life with COVID19 we have continued to work hard to address the recommendations from Estyn in our Post Inspection Action Plan. Whilst the disruption of the pandemic delayed our implementation of some aspects of our plans, progress has been made in many areas. Estyn have recognized this during its most recent monitoring visit, which took place between 12th-14th July. I would like to thank all of the staff for their hard work throughout the year but especially in managing the work related to the Centre Determined Grades, planning for the implementation of the new curriculum, preparing for the introduction of the Additional Learning Need programme as well as an Estyn monitoring visit.

The pandemic has without doubt had an impact on everyone's life. For some this has led them having to change their long-term plans. This has been the case for me. It had been my plan to remain at Greenhill until I was due to retire in April 2022. However, the pandemic has resulted in changes to my personal circumstances and as a result I have made the decision that it is now time to leave and attend to other life priorities.

My priority during the past few months has been to provide stability and certainty, as the school recovered back to more normal operating conditions and to prepare for the monitoring visit we knew Estyn were planning. Along with the agreement of the Director of Education, it was felt best to delay any announcement about my departure until the monitoring visit was completed.

It is with much sadness that I now share with you that I will be standing down as the Head Teacher of Greenhill at the end of this term, effectively from the 31st August. Mr. David Haynes, currently Head Teacher at Ysgol Penrhyn Dewi has been seconded as interim Head Teacher for one year. This will allow for the process of appointing a permanent Head Teacher to be undertaken and completed. Mr. Haynes' secondment is warmly welcomed, and I know his passion, positive energy, and comprehensive knowledge of all things Pembrokeshire will be a real asset to the school community.

I regret the short notice, but I hope everyone will appreciate the consideration given to maintaining as much certainty and stability as possible at a time of such turmoil. My only regret is that I do not find myself in the position of being able to continue in post long enough to see the hard work of our school community recognized by being removed from Special Measures, which I am confident will be the case in the very near future.

I would like to say thank you to the school's Governors and my current Senior Leadership team for their help, support, and encouragement over the past 4 years. I like to would say a special



note of thanks to Deputy Head Teacher, Matthew Davies for all he has done for me and the school. He is a colleague and friend to whom I could always turn and trust.

I would like to thank the Director of Education for his support and kind consideration since he took up his role and particularly at this critical time of transition. I wish Mr. Haynes every success in his new role and to everyone else, I wish every success for the future.

Your sincerely

A handwritten signature in blue ink, appearing to read 'R. McGovern'.

Mr. Raymond McGovern
Headmaster